

OUR PERFORMANCE IN 2021

OPERATIONAL PERFORMANCE

20.7 kt saleable cobalt hydroxide production
1,540 kt ferroalloys production
94.8 kt saleable copper metal production
262.4 kt aluminium production



We are a participant in the UN Global Compact and support the UN Sustainable Development Goals



We produce **cobalt, copper, aluminium** as well as **ferroalloys** – key materials to support the global energy transition

WE MANAGE OUR VALUE CHAINS IN A RESPONSIBLE WAY

- Group Supplier Code of Conduct**
- Cobalt and copper**
Metalkol RTR:
 - Compliance with Clean Cobalt and Copper Framework confirmed by PwC
 - Conformance with the RMI Standards for cobalt and copper
- Aluminum**
 - The launch of Responsible Aluminum Framework and first assured LME 'Red Flag Assessment' report
- Ferroalloys**
 - Kazchrome – ICDA's Responsible Chromium label and a Platinum award from Ecovadis
- Continued work on Battery Passport**
- Pioneering technological solution for the tracing of cobalt from the mine to EV**



PREPARING OUR BUSINESS FOR THE FUTURE



Established Decarbonisation Think Tank to support ERG's efforts in this regard



Established Group-level ESG Committee and worked on ESG Strategy



Strengthened management of our capital projects through the ERG Capital Projects company



Kazchrome: initiated Phase 2 development of the 10th Anniversary of Independence of Kazakhstan Mine



Metalkol RTR: ramped up Phase 2 production (DRC)



BAMIN: produced 1 Mt of iron ore and won the FIOI railway concession (Brazil)

HELPING OUR PEOPLE THRIVE

0.93

LTIFR (2020: 0.61)



Safety target set for all sites in Kazakhstan - the 15% LTIFR reduction per year by 2030



LTI-free hours - a new remuneration-linked KPI set for all employees at Metalkol RTR (DRC)



Group-wide People Strategy finalised

\$11M

Invested to enhance onsite employee facilities and accommodation in Kazakhstan



BAMIN achieved the Great Place to Work® Certification (Brazil)

COMMUNITY DEVELOPMENT AND WELL-BEING

\$65.2M

Group-wide community social investment



Expanded our participatory budgeting initiative to our 3 mining towns (Kazakhstan)

\$526,000

Invested in medical equipment in hospitals (Kazakhstan)



Multi-year support for the Good Shepherd International Foundation (DRC)

\$305,000

Supported Agricultural programmes for communities in the DRC



Launched a vocational training centre to support employment in Brazil

ENVIRONMENTAL STEWARDSHIP

25.1Mt CO₂e

GHG emissions



Advanced plans to construct the up to 155MW wind generation project in Kazakhstan with plans to further expand our renewable energy portfolio

\$393M

Continued to implement 10-year, US\$393M programme to reduce our air emissions in Kazakhstan

~ 1,000 kt

Waste sold to third parties for further use (Kazakhstan)



Started construction of a new tailings reprocessing facility as part of Slimes-2 project (Kazakhstan)

8Mt

Reprocessed historic tailings from Kingamyambo and the Musonoi River (DRC)

OUR BROADER ROLE IN SOCIETY

\$6,240M

Economic value distributed to stakeholders

\$1,426M

Tax expenses

1.8%

Contribution to Kazakhstan's GDP*



Applied external recommendations to further strengthen our Compliance programme



Supported the development of the ASM Cobalt Framework in the DRC

100+

Local companies covered by the BAMIN Local Supplier Development Programme (Brazil)

*Based on 2020's data

